

UNION EDUCATION SOCIETY'S  
MAHILA MAHAVIDYALAYA,  
141-A, SIDDESHWAR PETH  
SOLAPUR-413001

SELF REVIEWED PROGRESS

REPORT

OF THE COLLEGE

(ANNUAL QUALITY ASSURANCE REPORT)

**AQAR**

SUMMITTED

TO

**NAAC, BANGALORE**

FOR THE YEAR

**2013-2014**

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## **INTRODUCTION**

### **Part- A**

Union Education Society, being one of the oldest minority educational organizations of Solapur, has been doing the pioneering work in the field of education for the socially, educationally & economically backward sections of society. The college looks for new vistas to enhance. Its role in the field of education and to achieve this it is necessary to be assessed & accredited from time to time by a competent agency like NAAC. So keeping in mind the guidelines of IQAC, the college has planned & chalked out every programmes accordingly. The programmes chalked out are as follows:-

- 1 – Improvement in the infrastructural facilities to cater the basic & advance requirements of the students like improved, library, internet facility, canteen etc.
- 2 To introduce some of the innovative & job oriented courses that may help the students in their career planning.
- 3 - To give emphasis on integration of research and teaching and also on the concept of the research active teacher.
- 4 - To encourage teachers for the major / minor projects
- 5- To conduct district / State Level Seminars in English, Urdu & Hind

## **Part- B**

### **Q 1 - Activities reflecting the goals & objectives of the institution.**

**Ans :** 1. The goal focus of the institution is to provide the Indian Youth ( especially girls ) an opportunity for their all round development through conventional higher education. This could be done only through a college exclusively for them.

2. Imparting trainings in specific areas such as personality development, environmental awareness, sports extension activities and social fields.

3. Advance planning of academic, extracurricular, extension and celebration activities for the calendar year & form various sub-committees to organize the programs effectively.

4. To empower the girl students with knowledge in various field the management has been continuously enhancing the infrastructure, academic quality, advanced technology & sports facilities at the college.

### **Q 2 New academic programs initiated (UG & PG)**

**Ans :** The college has applied for the PG (Urdu) course and is awaiting for the permission from the University. The college has also applied for the new subjects like IDS Urdu, Marathi, and Additional English at UG level.

### **Q 3 Innovation in curricular design & transaction :**

**Ans :** As explained earlier, the college follows the syllabi designed as per the UGC guidelines. However many of our college teachers are the members, Chairman for BOS and other academic bodies of the University. They play active role in the formulation & revision of syllabi & updating it from time to time.

The college faculty helping in designing the syllabi are –

- Mrs. Dr Farzana Shaikh : B.A.III – Paper – IV, V (Spl. Urdu)
- Mrs. Dr. J.G.Bagban : B.A.II – Paper- III (Persian)
- Mrs. Dr. Jayshri Shinde : Hindi B.A.II – Paper- II & I.D.S.  
Hindi B.A.III- Paper – IV
- Mr. Dr. G.A. Shaikh :Urdu B.A.II to M.A.II (Pune Univ.)

#### **Q 4 Inter Disciplinary Programs Started –**

**Ans:** This academic year, the college organized a two day’s State Level Urdu Seminar & two one day District Level Seminars “Moulana Abul Kalam Azad Day” & ‘How to face the Interview’ which was a grand success. Besides organizing seminars, guest lecturers, sport tournaments, the college also gives importance to inter disciplinary interaction between Various subject within the faculty like – essay competition, elocution & competition, visits to natural sites & sanctuary etc.

**Q 5 Examination reform implemented –**

**Ans:** Examination are held as per the University rules & regulation. These examinations are held every academic year. However, the college has adopted a continuous internal assessment which consists of tests, tutorials & preliminary examinations. This has indeed augmented the quality of teaching - learning - evaluation processes and also it helps to monitor the students performance in their respective subjects.

**Q 6 Candidates qualified : NET / SET / GATE etc.**

**Ans :** --- NIL ---

**Q 7 Initiative towards faculty development programme.**

**Ans:** The College recruits the faculty according to the UGC rules and regulations. It is highly commendable that teachers participate in and present research papers, as resource persons? in state, national seminars/conferences/workshops. They also act as research guides to M. Phil and Ph. D Scholars. The college as usual follows the self-appraisal method to evaluate overall teacher performance, Besides, the teacher performance appraisal is corroborated with university results students feedback and parent Interaction. Teachers are encouraged to participate in refresher courses, seminars, workshops & programmes arranged for faculty development.

The faculty members who attended seminars/conferences/workshops are as follows –

- 1) Dr. G.A. Shaikh – attended one National Seminar & one State level seminar and presented one Research articles.
- 2) Miss Nikhat Shaikh – attended 2 National & 1 State Seminar and presented Research articles in each of the National Seminars.
- 3) Mrs.Jamadar R.L. – attended 2 National Seminar.
- 4) Dr.Mrs Shaikh F.M.- attended 1 State Level Seminar.
- 5) Mrs.Deshmukh S.N.- attended 2 National & 1 State Level Seminar and presented a research article in national seminar.
- 6) Dr.Mrs Maimuna Shaikh – attended 1 National and 3 State Level Seminars and presented 3 research articles in seminars.
- 7) Dr.Mrs.Bagban J.G.- attended 1 state level seminar & presented her research article.
- 8) Dr. Mrs Shinde J.S. – attended 2 National State Level conference and presented her research articles in each conference.
- 9) Mrs. Nayab Z.A. – attended 1 National & 1 State Level Seminar and presented her research article in national seminar.

**Q.8 Total number of seminars/workshops conducted :**

**Ans :** The college has organized, a two day's State Level Urdu Seminar on 31<sup>st</sup> Aug'2013 and 1<sup>st</sup> Sept'2013 on the subject theme – 'Islahe Mashra aur Kaumhi Ekjahti me Urdu Juban-va-Adab ka Kirdar.' Every member's co operation, hard working and team work-lead to a grand success.

- A two day's workshop was organized on 21<sup>st</sup> to 22<sup>nd</sup> Aug'2013. It was organized in collaboration with Hello Medical Sure Start 'Path'. The workshop focused on Mother – Pregnancy & Infant Bachat Gath & Gender bias. Students were also guided with How To face the Interviews, workshop was 'Infanticide & Women Care'.
- A one day District Level Seminar on Moulana Azad University title 'Quami Yaum-e-Taleem' was organized on 18<sup>th</sup> Nov'2013.
- One day Seminar on 'How to face Interview' organized jointly with ICFAI on 21<sup>st</sup> Aug'2013.







A two day's state level seminar on 31<sup>st</sup> Aug & 1<sup>st</sup> Sept 2013

### **Q.9 Research Projects :-**

- a) Newly implemented
- b) Completed

Five minor projects have been prepared & send to the UGC, three the minor project have been selected and sanctioned

1) Mrs Nayab Z.A.—Geography

The Special study of Katkari tribe.

2) Dr. Mrs Jayshree Shinde – Hindi (Dept)

‘Hindi Marathi Dalit Mahila Rachnakar Atmakatha Sahitya’.

3) Dr.Mrs Shaikh Maimuna – Urdu (Dept)

These teachers have also received the amount cheques from the UGC and they have started with their research work on these projects.

**Q.10 Patents generated if any –**

**Ans :** The minor projects which the college is pursuing are U.G.C. project. Therefore the college has received specific grant for the three sanctioned project and the duration for these project is two year each.

**Q.11 New collaborate research programme –**

**Ans :** As it was mentioned before in the last year report, the college in collaboration with Hello Medical Project sure start ‘Path’ runs a four year project. The objectives of this project is the ‘Maternal and Neonatal health Among Women’. Every year the students of our college survey in slums of the city and observe many cases.

**Q.12 Research grant received from various agencies –**

1. Project in collaboration with Halo Medical Project Sure Start ‘Path’

– The college has received Rs.35000/- grant by local NGOs.-----?

2. Mrs. Nayab Z.A.(Geog) - Minor Project ‘Special Study of the Katkari Tribes’. The college has received Rs.1.45 lakh as a grant from U.G.C.

3. Dr. Mrs Shaikh Maimuna (Urdu Dept) – Minor Project – “Teaching of urdu at appear primary secondary and Higher level in Solapur District a study of problem.”

received Rs. 1.10 lakh as a grant from U.G.C.

4. Dr. Mrs Jayshri Shinde – (Hindi Dept) – Minor Project – has received Rs.60000/- grant from U.G.C.

**Q.13. Details of Research Scholars –**

- Dr. Mr Gulam Dastagir Shaikh (Principal) is a recognized guide of Shivaji University, Kolhapur & 8 candidates of Ph.D under his guidance & 5 completed and is Five awarded with the degree.
- Dr. Mrs Shinde J.S. –  
Recognized guide of Solapur University, Solapur & Yaswantrao Chavan Mukt Vidyapeeth. 5 student pursuing the research work of Ph.D. and 1 M. Phil student in awarded.

**Q.14 Citation index of faculty members & impact factor –**

**Ans:** Besides the academic curriculum few teachers also dedicate their service towards society development. They visit various institution on occasions like birth & death anniversary of eminent personalities, social issues and deliver lectures. Besides, they also write articles in newspapers, magazines etc.

**Q.15 Honors/Awards to the faculty :**

- This academic year – Mrs Maimuna Shaikh is awarded with the degree of Ph.D on – 25/5/2009. The title of research thesis is ‘Munshi Sajjad Hussain aur Shaukat Thanvi ke Majahya novelon ka Taqabuli Mutaliya ba lehaj fekrofun’.
- Mr. Amar Dixit was awarded with the M.Phil degree on Aug’08 by Annamalai University, Annamalainagar. The title of his research work is ‘The Impact of NAAC in the development of college Libraries in Solapur City’.
- Dr. Mrs. Jayshri Shinde was honored with a Teachers Award from
- Mrs. Jamadar Ruksana was honoured as an Ideal Teacher of the year 2013-2014 by our institution.

### **Q.16 Internal resources generated –**

Besides the courses like Balwadi Hello Medical project, the college also organizes programs like Fun and Fair in which the students keeps the stall of various eatables & games. The profit gained from this is used for the poor students fund.



**Fun and Fair Program**



**The Students celebrating the ‘ Fun & Fare ’ Program.**



**Q.17 Details of departments getting SAP, COSIST/DST, FIST etc assistance / recognition**

-- NIL --





Cultural activities – student performing drama on  
Various social issues

#### **Q.18 Community Services :**

Since 1989, the college is making continuous efforts to develop the overall personality of students through quality education and has also a proven record of its contribution to community through its active participation in community activities.

- Students confidence are built through NSS activities cultural programmes, debates, sports, preparation of magazines and other extracurricular activities.
- The college-community interaction is achieved through its very lively alumni association and co-curricular programmes for students. They are encouraged to participate in intercollegiate and inter-university competitions & festivals.



- Teachers who are invited, visit various institutions as guest and deliver lectures on various social issues- women empowerment, Extempore competition, Adult Education, Infanticide & Woman Care, etc.
- To bring about social awareness among the students the NSS Unit supports the national literacy mission, up liftment of women in society. Pulse polio awareness Shibir, Blood Donation etc. This academic year the NSS Unit organized a 7 days winter camp from 16/12/2013 to 22/12/2013. The theme of the Shibir was ‘Nerogi Bhartha Saathi Nerogi Yuvathi’ to make the girl students aware of their civic responsibility.





NSS students in rally and inauguration of Camp

**Q.19 Teachers and officers newly recruited:**

-- NIL --

**Q.20 Teaching-Non teaching staff ratio :**

-- 3:2 --

### **Q.21 Improvements in the Library Services.**

Library is the soul of the college. The college gives first priority in the improvement of Library.

One P.C. system has been installed in the library and is planning for the internet connection for students. The working hours of the library is 8.00 hours to 18.00 hours. The college has Advisory committee which maintain the discipline & other works of the library. It also has linkages with other college libraries.

### **Q.22 New books/journals subscribed & their values.**

Books purchased during this academic year is as follow –

Sr. No.		No. of Books	Amount
01	Books purchased by college	135	Rs. 24590/-
02	Books received by Donation	41	Rs. 13420/-

New Journals subscribed –

Number of Journals	Amount
02	Rs. 850/-

**Q.23 Courses in which students assessment of teachers is introduced & the action taken on students feedback :-**

To keep in touch with the teacher's development in academic teaching learning process and improve their efficiency the college has been taking the students feed back at every end of the academic year. Meetings are held and teachers are informed about their flaws/weaknesses so that amendment could be made to improve their quality.

**Q.24 Unit cost of education :**

**Ans :** With Salary :

Without Salary :

**Q.25 Computerization of administrative in the process of admissions & examination results is one of certificates –**

As mentioned before in the last reports, every administrative work is computerized, including admission, roll list, bills, salary budgets, correspondence of letters, examination work etc.



Mrs. Jamadar R.L. honored as best teacher of the year 2013-2014

By our institution ‘ The Prize Distribution Day ‘

**Q.26 Increase in the infrastructure facilities –**

To empower the students with knowledge in various fields, the management has been continuously enhancing the infrastructure, academic, advanced technology and sports facilities at the college. This academic year the management’s commitment of constructing a function hall is fulfilled. The college has also purchased a mike and the college building is under construction.

**Q,27 Computer & internet access & training to teachers & students.**

The college has 5 computers lab for the teachers & students and most of the teachers and students have achieved the computer education outside the campus by joining the courses. The college provides the internet facilities to only the staff members. Very soon the college is planning to start a computer centre to provide the facility to the students.

**Q.28 Financial Aids to students –**

The college provides number of financial aids to the meritorious and economically weak students. The aids provided are –

- 1.National Merit Scholarship
- 2.Government of India Scholarship (GOI)
- 3.Scholarship to children of Primary School teachers
- 4.Scholarship to Secondary School teachers.
- 5.Economically Backward class free student ship
- 6.Bidi Scholarship
- 7.Handicapped Scholarship

Besides, those students who are unable to pay their tuition fees are helped through Poor girl's fund and some time teachers personally help in books, fees & other facilities.

### **Q.29 Activities and support from the Alumni Association –**

The Alumni Association of college is vibrant & active by regularly helping the college in improving its infrastructure facilities. This academic year, the ex-students have helped the college in making the State Level two days Urdu Seminar a grand success by giving donation and financial aids. The alumni (sports students) also help the college in coaching the sports girl students.

### **Q.30 Activities and support from the Parent Teacher Association –**

The college holds two meetings every academic year with the Parents of the students and discuss on the various issues of the college, The parents also help the college in maintaining the quality by donation & infrastructure needs.



Meeting held with Parents & Alumni

### **Q.31 Health Services :**

‘Health is Wealth’ keeping this in mind the college encourages the Extension activities like health and hygiene. Health & Hygiene committee and NSS carry out the health services in the college. Dr. Vanarote, a lady doctor is appointed to carry out every month regular check up of the students. A project of Hello Medical Sure Start is also carried out. About 50 students participates in this project. They visit the slums of Solapur city and survey the pregnant women under the title ‘The maternal & neonatal health care’. Besides camps are organized like blood donation, dental check up, yoga, guest lectures etc. This academic year a shibir on Yoga & Naturopathy, was organized from 11<sup>th</sup> Aug to 16 Aug’2013 by the NSS & Health & Hygiene committee. Students were made aware of the importance of Yoga , Nature & exercises of Paranayam.







Dr. Vanarote checking the students





Hello Medical Sure Start 'Path' students surveying

The women visiting their houses

**Q.33 Performance in Sport activities :-**

A sport has always helped the students to be sportive, energetic & active. Students are provided with sports equipment, gymnasium & a play

ground for volley ball, foot ball & athletics by the college. We feel proud to announce that this academic year our college student Miss Bushra Aleem, who was selected in intercollegiate Ashwamedh krida Volley ball competition, is a proud winner & has been honored with the Gold Medal. She is also selected for All India Inter University Volley Ball Competition & Maharashtra State Inter University Ashwamedh Volley Ball Tournament.

- Our College & District Volley ball Association Jointly organized a District Level Inter Collegiate Women open volley ball Tournament on 30<sup>th</sup> & 31<sup>st</sup> Jan'2014 in fond memory of U.E.S. Ex-President Late Abdul Aziz Shaikh, Teams of various college participated in this Tournament & the winners were honored with shield & Trophy.
- Annual Sports Day & Prize Distribution Day was celebrated in the month of January. Number of Students participated in this competition Besides, Cash prizes, sports kits & concession in fees are given to the outstanding sport person promoting in them discipline & a sense of sportsmanship.



Inauguration of Inter Collegiate Women Open Volley Ball  
Tournament



Proud winners of the District Level Inter collegiate

Women Open Volley Ball Tournament

30<sup>th</sup> & 31<sup>st</sup> Jan'2014

**Q.34 Incentives to outstanding sport persons.**

Our College students performance in sports has always been commendable the college encourages the spirit of healthy competition in them by giving systematic incentives, sport students are given special facilities such as sport kits, trophies, memento, cash prizes etc.

**Q.35 Students Achievement & Awards :**

- Miss Bushra Aleem B.A.II was a proud winner in the intercollegiate Ashwamedh krida Volley ball competition and is honored with the Gold Medal.

- Miss Shaikh Ayesha received Ist prize by the University for writing article in the college Magazine (2013-2014)

**Q.36 Activities of guidance & counseling unit :**

Our College has organized a Job Placement & Guidance cell. This cell counsel the students as to improve their personal achievement and constantly monitors them in their career aspects.

A one day seminar was organized with ICFAI on 21<sup>st</sup> Aug'13 on 'How to face the Interview'. The committee also organizes guest lectures, demonstrations to motivate the students and help them to choose the right career.

**Q.37 Placement services provided to students :**

The Placement committee helps the students to approach different institutions for interviews : Few students are appointed by our institution & their work is satisfactory Besides many of our students are successfully working in different areas of interest like police department, schools, zilla parishad etc.

### **Q.38 Development programs for non-teaching staff –**

The non-teaching staff of our college is very active. The administrative work is completely computerized. Every staff member is well

Trained in computer besides, they are also encouraged to attend the seminars, workshop, conferences to enhance their professional efficiency. Frequent meetings with the Principal & correspondence work helps in improving their quality of work.

### **Q.39 Healthy practices of the institution :**

The mission of the college has always been to empower the girls & for this purpose both academic & extension activities have been focused for development of the under-privileged during these last two decades :

- Community – Oriented activities are under taken through NSS and they inculcate among them a sense of civic responsibilities.
- Lecturers by eminent thinkers are also organized to enlighten students and enhance their knowledge.
- Students are provided opportunities for developing their all-round personality through sports, games, co-curricular & extra-curricular activities.
- The college runs the Balwadi Shiksika Shikshan Abhyas Kram (Montessori Course) under Prod Aani Nirantar Shikshan-Vistar

Vibhag which benefits not only the college students but also the outsiders.

- Personal attention and guidance is given by teachers to every student. Students have a good exposure to team & individual work through NSS, Prize Distribution Day & Cultural activities, Team spirit is observed in tours.
- The faculty members are encouraged for research work such as M.Phil, Ph.D, Minor, Major projects etc & also attend seminars, workshops, conferences, refresher & orientation courses etc.
- Several committees are formed to work in close co-ordination and to facilitate the smooth functioning of the institution. The weekly faculty meeting with the Principal helps in planning & monitoring the implementation process environment of the college is healthy because of the close student teacher relationship.
- The college has thus, understood well its mission & objective of elevating the status of women in society by making them self-reliant through acquiring leadership qualities with the help of quality education.

**Q.40 Linkages developed with National/International academic Research bodies –**

--- NIL ---



**Q.41 Any other relevant information the institution wishes to add –**  
**Apart** from conventional education the college faculty are indulged in various other activities like- paper setting, examiner, syllabi designing, squad, guidship etc.

- Dr. Mr.Gulam Dastagir Shaikh- is a recognized guide of Shivaji University, Kolhapur – 8 candidates of Ph.D. research work are under his guidance and 5 have completed & is awarded with the degree. Besides, he is also involved with many other social work & institutions.
- Dr. Mrs. Jayshri Shinde – is the recognized guide of Solapur University & Yashwantrao Chavan Mukta Vidyapeeth – 5 students under her guidance are pursuing their research work of Ph.D and one student is awarded with M. Phil degree. She has been a resource person in many of the seminars & workshops.
- The college had send 5 minor project to the UGC from which 3 of them are approved & sanctioned.
- This academic year Mr.Amar Dixit is awarded with M. Phil degree from Annamalai University, Annamalai nagar. He has also enrolled himself for PGDLAN course at Hyderabad University, Hyderabad.

- Besides, he enjoys the honor of teaching course like ‘Library Training Certificate Course’ at Kamgar Kalyan Mandal, Solapur and ‘Bachelor of Library & Information Science’ at Yashwantrao Chavan Open University, Nashik at Dayanand College, Solapur.
- Mrs. Deshmukh S.N. & Dr. Mrs. Shinde J.S enjoy the privilege of teaching the P.G. classes at Sangameshwar College, Solapur since 8 & 10 years. They are also active participant in social issues & lectures.
- Mrs. Maimuna Shaikh – This academic year has been awarded with the degree of Ph.D from Shivaji University, Kolhapur.
- Sports, Cultural activities, camps, excursions, health & hygiene are encouraged to inculcate in the students the sense of civic responsibility & also make them self-reliant & confident.
- The College has received the grant of 35000/- from Hello Medical Sure Start ‘PATH’ Project Besides the students are benefited with the knowledge related to women’s health & care. They also get acquainted with the social surroundings & their condition.

## Part – C

- Detail the plans of the institution for the next year –
- The institution has planned for the coming next year -

The institution aims at providing education for girls specially making it accessible to the under privileged and the marginalized and inculcate competitive and humanitarian values in them. This is possible only through various programs undertaken for the improvement to sustain the upgrade level of the college – They are –

- District / State Level Seminars / Workshop conference to be conducted on different subject.
- Professional courses to be started.
- To introduce new subjects and to P.G. Courses.
- To start a Library book bank.

(Mrs. Deshmukh S.N.)

Name & Signature

Co-ordinator, IQAC

(Mr. Naeem A. Shaikh)

Name & Signature

Chairperson, IQAC