



Union Education Society's

MAHILA MAHAVIDYALAYA, SOLAPUR.

Strategy Development and Deployment

Perspective/Strategic plan

(2014-2015)

- As per the suggestion by IQAC, the College administration and the Management decided to pursue various activities after the first cycle of accreditation with the aim to attain holistic development of the College.
- Augmentation of ICT was one of the priorities finalized by the college. Accordingly setting up of computer lab, installing LCD projectors in the classrooms, provision of PCs / personal Laptops to the departments and library, broadband internet facility for computer lab and in the college office.
- The alumnus of 2014-15 has provided one Dell Computer to ICT Lab as their contribution for college development.
- In 2014-15 the furniture like Cupboard, Table Glass and Library Software were installed in the college. It was resolved to use College funds for the development of College.
- Empowering the slow learners to keep pace with academic challenges the college introduced Remedial and Bridge coaching classes in 2014-2015.
- The college has introduced the value added courses like "Fashion Designing" and "Montessori" to make the students skill oriented. The demand for Indian Garment, Designer Sarees and Textiles are also of great demand. Many Individuals choose career in Fashion Designing today as there are many areas of work and countless opportunities within this field. To secure job in this field along with educational Qualification the students to go through a certification or training course named "Montessori

Teacher Training Program" one of the advantages of availing in a comprehensive training course in India. For keeping above view in the mind the management has introduced the above courses- duration of 6 months affiliated to Shivaji University Kolhapur. The certificate courses like Beauty Parlour and Mahendi Design were introduced in 2014-15. Keeping in the mind they will be the well known establish entrepreneur and beauty practitioner in the city in future.

- To improve the teaching skills among the students the college has introduced a number of projects in the subjects- English, Geography, Hindi and Urdu.
- The college has been arranged a Study Tour every year to motivate the learns to have interest in learning. The basic reason for educating students is to let them know more and dig deep into many concepts and explore them. For this the college has arranged a study tour to Hyderabad in 2014-15.
- Arranged the faculty development program and to sent out the lecturers to attend such type of orientation and refresher programs.

Thus, the College has undertaken strategic planning and deployment for the overall development in teaching - learning.



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(2015-2016)

- The college has identified a perspective strategic plan keeping in view its vision and mission. An appropriate mechanism is adopted to realise it.
- The Management the Principal, the faculty, the support staff and students are involved in the process.
- From 1989 up to the college has gloriously marched through all these years on the path of quality and excellence with equity.
- Keeping this view in the mind it has resolved to reinforce its belief, faith and dedication in realizing its enunciated doctrine of 'commune bonum'.
- The faculty of an educational institute is significant and their academic involvement assumes keeping this view, in the mind the college intends to continue its discretion of permitting the faculty to attend Orientation Courses/Refresher Courses/Short Term Courses, Conferences, Seminars, etc.
- Research is of paramount significance and the college desires to further its policy of promoting research leading to creating research culture.
- Application of ICT in teaching has become an indispensable and the need of the hour. The college is inclined to augment ICT enabled teaching to make the exercise more efficacious. So the Alumnus donated one Dell Computer to the college as a form of their contribution.

- In the year 2015-16 TV and LCD were installed in the college for displaying video, Images or computer Data on a screen or other flat surface. It is a modern equivalent of the slide projector or Overhead Projector.
- The college also intends, as part of its perspective plan, to organize conferences, seminars, symposia, workshops, etc. to promote research culture. In the year 2015-16 the college has arranged One Day State Level Seminar on "**Aejaz Nabi Karigar - Hayat o Khidmat**". On 6th September 2015.
- To make the students skill oriented the college has been introduced value added courses like Montessori (Balwadi) and Fashion Designing from 2013-14 upto and the Merit silaayi Machines were donated by the Alumnus and Parent Teachers Association.
- The college has organised a guest lecture on "Pre-Training IAS" keeping in view the competitive exams will enhance the skill of understanding the application of concepts, which is required in a broader context when the students appear for exams like UPSC and MPSC, Civil Services and many others. Exams develop IQ, Logical and analytical thinking and build a strong foundation for a career.
- Educational Tours play an important role in educating students in a practical and interesting manner. Something that is seen in real can be easily perceived than something that we simply read in book. So taking students to trip that will relate to their academics can help them learn much better. For this the college has arranged an educational tour to 'Mahabaleshwar' in the year 2015-16.



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(2016-2017)

- College executed the plan of manual and digitization of administration at many levels which include Admission, Maintenance of Fee records and Accounts, Examination, Library, Learning Management System (LMS) and Biometric Attendance. Each component of administrative process was digitized and manualised with micro planning and thorough testing procedures.
- The application for admission is online through MKCL Software. This enables to organize student data systematically. Application for Scholarships and Eligibility. The Database is further used manually in Issuing Identity Cards and Library Cards.
- The student database is useful in maintaining the fee records and disbursement of scholarships from various agencies.
- The college have been maintained manually books of Accounts.
- The filling up of examination is online and college provides necessary facility for the same. The database is used for generation of Hall Tickets in the college. University Question papers are received online.
- The Integrated Library Management System (ILMS) is an automated package of library services that has several functions. It offers OPAC services like Cataloguing, Searching, Member / Patron Management, Acquisitions and Circulation (issues, returns, and reserves) with a full screen Graphical User Interface (GUI). The digital library has 3 computers which can be accessed by the staff as well as students.

- As per academic calendar planning and maintaining the teaching schedules and upcoming events are executed. Teachers maintain their Teaching-Plan and Syllabus Completion report of each semester.
- The college has arranged the program on Sujok Therapy/ Acupressure to show the importance of the points used in Acupressure, Massage exits among the network or meridians which are basically the highways on which chi flows throughout the body. Sometimes pressure is needed at these points to clear up blockages and help ensure a healthy, balanced and harmonious flow of energy through the meridians.
- For the aim of gaining a better insight in to the subject the college has arranged One Day State Level Workshop on "**Abukalam Azad Hayat-o-Adabi Khidmat**" and One Day State Level Seminar on "**Aligarh Tahreek or Urdu Adab**" in the year 2016-2017.
- To enhance the knowledge of the students a number of knowledgeable lectures were arranged on Career Opportunities, Gender Equality and Soft Skills.
- A number of lectures were arranged on Competitive Exam, UPSC and MPSC exams to keep a view in the mind that exams help a lot to bring an improvement in the individual's knowledge because they provide regular feedback to the students who acknowledge their shortcomings and work on them. Another advantage is that exams promote competition among students. They work harder to improve their knowledge and skills.

Thus, the College has undertaken strategic planning and deployment for the overall development in teaching - learning.



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Perspective/Strategic plan

(2017-2018)

- The institution has formally stated quality policies. Our policies are stated in the vision and mission of the college. While developing the mechanism for quality improvement, the views of the stakeholders are taken into consideration, and various committees are formed for the execution of the decisions taken.
- The Job oriented, Career oriented and Certificate Courses are introduced at the UG level, like Fashion Designing, Montessori, Beauty Parlour, Mahendi Designing, Zardosi, Calligraphy and Yoga Meditation.
- The faculties and non-teaching staff are encouraged to participate in various activities/programmes to update their knowledge and skills, and necessary technological support is provided like the program on Tally-GST, Biometric/CCTV, Digital India, Online Question Paper Download, Online Admission Portal, Online Examination Portal, I.C.T in Teaching etc.
- Excellence is the watchword in all areas of curricular, co-curricular and extracurricular activities in the college. The college has arranged a number of programs like a guest lectures on Career Opportunities, Soft Skills, Gender Equality, Competitive Examinations, Health and Hygiene to enhance the knowledge of the students.
- The institution has prepared a perspective plan for development. The perspective plan is drawn with short-term and long-term goals in the different aspects of the functioning of the college such as teaching and learning, research and

development, community engagement, human resource planning, and infrastructure. To implement these plans in a meaningful manner, adequate measures are taken to mobilize resources. The following aspects are considered while deciding the perspective plan:

1. Needs of the students.
2. Opinions of the stakeholders.
3. Strength of the students.
4. Technological up-gradation.
5. Employability aspect.
7. Enhancement of research culture.
8. Up-gradation of human resources.
9. Infrastructural requirements.
10. For the development of the college the management has installed Xerox Machine in the college office.
11. For up-gradation of ICT Lab the alumnus donated one Dell Computer.

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(2018-2019)

- Our college has developed a formally state quality policy so as to align our educational commitments with Regional and National requirements, Global issues and guidelines of Higher Education.
- We are committed to quality education through teaching, learning, research and extension activities; nurturing an intellectual culture that combines learning with experiences and producing holistic graduates prepared for a life of purpose, service and leadership. This will be achieved by our commitment to...
- Providing affordable and inclusive higher education to all sections of society, especially for **Muslim Minority Community**.
- Continuous review and up-gradation of infrastructure, support services and professional development of faculty.
- Promotion of research to address local and global issues.
- Providing platforms for exploration of artistic, academic and athletic talent.
- Honing of skills for enhancing learning and employability.
- The college has arranged One Day Workshop on "**Intellectual Property Rights IPR**" and One Day Workshop on "**Professional Ethics and Academic Integrity**" to offer an opportunity to develop new professional relationships, gain knowledge and become more successful in their career.

- The college has arranged one day **Study Tour to Naldurg** keeping the view that educational tours help students to learn through visual experience, to explore new things and so on.
- **International Women's Day** is observed across the world on March 8. It is a **Global Day** that celebrates Social, Economic, Cultural and Political achievements of **women**. The **day** also marks a "call to action" to increase gender equality. For this the college has been arranged a program on International Women's Day every year.
- For the examination purpose the management has purchased a Mobile, CCTV camera and for attendance of Teaching and Non-Teaching staff a Biometric Machine has purchased an installed in the office.
- For the up-gradation of ICT Lab, the alumnus of 2018-19 donated the Dell Computer in the form of their contribution.

Thus, the College has undertaken strategic planning and deployment for the overall development in teaching -learning.